



# ORI Martin commitment to sustainability

OUR **GREEN** WAY  
OF STEEL PRODUCTION

ESG SUMMARY 2025

# Environment

The ongoing commitment to environmental protection, the **focus on continuous improvement of performance progress**, and the numerous investments aimed at **reducing pollutant emissions and improving energy efficiency** are just some of the focal points of the ORI Martin Group.



**90%** Savings of natural resources

Better energy efficiency

**80%** CO<sub>2</sub> emissions

Emissions monitored according to **ISO 14067-1:2018 Systematic Approach**

## COMPLIANCE WITH ENVIRONMENTAL REGULATIONS AND CERTIFICATIONS

EPD, PCF (ISO 14067-1:2018), % recycled material (ISO 14021:2016)





## RENEWABLE ENERGY

- **Increasing use of renewable** energy for self-consumption from photovoltaic systems
- **5.2 MW agrivoltaic plant in Ospitaletto:** integration of energy and agriculture, with approximately 1,800 tCO<sub>2</sub> avoided

## RE-WHITE Project

**ORI Martin** participates in the **Re-White project**, a research initiative funded by the Lombardy Region aimed at **recovering and enhancing steelmaking white slag**. The project develops innovative technologies to transform these residues into secondary raw materials for various industrial sectors.



RESOURCE  
optimization  
and improvement

## BioReSteel PROJECT

**ORI Martin** participates in the **European BioReSteel project**, which explores the use of hydrochar— a bio-based carbon material obtained from wet biomass residues— as an alternative to fossil coal in electric arc furnaces. The initiative aims to reduce emissions in the steel industry while enhancing the value of organic waste, in line with **circular economy principles and the decarbonization of production processes**.

## Recent Highlights – Next Steps:



Validation by the SBTi of climate targets for 2030

### Carbon Neutrality Certification

Launch of a carbon neutral product with the use of carbon credits, according to the international standard ISO 14068-1.

### 2025

**Steel 5.0 Dorsal project:** integrated digital platform that enables real-time collection, analysis and visualization of data on emissions, energy consumption, waste management, key social and corporate governance impacts, integrating with IoT sensors, ERP and enterprise systems.

**Safety First: ORI Martin has transformed a priority into a corporate value.**

**Smart Track Systems:** Wearable systems for reporting incidents in indoor/isolated environments. They transmit an alert and identify precise location using geolocators, enabling timely intervention.



# Social

Among ORI Martin's primary objectives has always been to **put people at the centre**. Attention to its employees, collaborators, and the local community are principles that have characterized the company's identity since its inception.

+ 33%

**Female  
employment  
from 2018 to  
2025!**

## ORI MARTIN FOR ITS EMPLOYEES:

### TRAINING FOCUS

• **Approximately 14,000 training hours delivered** in 2025 to a total of 513 employees



- **Selected training courses extended** to employees' family members
- Main topics: **sustainability, safety, and welfare**

### WELL-BEING AND FAMILY FOCUS

- **Renovated canteen service**, offering a wide selection of high-quality meals at a symbolic cost of €0.16 per meal
- **Financial bonuses and services dedicated to families**, providing tangible support to employees in their daily lives
- **Camminat'ORI Project**: an initiative promoting well-being through physical activity
- **Vaccination campaigns, prevention programs, and health screenings** open to all ORI Martin employees

## ORI MARTIN FOR THE COMMUNITY:

- **Annual support** to over 30 local associations and institutions, contributing to the local community
- **Participation in Comunità Pratica**, a network of companies in Brescia committed to sharing best practices and generating positive impact

# Governance



TOOLS

RULES

RESPONSIBILITIES

CONTROL  
MEASURES

MITIGATION  
ACTIONS

**Sustainability is a cornerstone of ORI Martin's governance, driven by robust policies on occupational health and safety and environmental protection.** The Group's actions are grounded in its Corporate Code of Ethics, which promotes integrity, transparency, respect for people, and compliance with regulations.

## ESG Ratings and Recognitions

- **CDP (Carbon Disclosure Project):** B rating for climate change management
- **EcoVadis:** Silver Medal for sustainability performance
- **Science Based Targets initiative (SBTi):** validation of emission reduction targets

- **Sustainability Award 2025**



In **2025**, the **Group Sustainability Committee** was also established, with the responsibility of coordinating and monitoring the implementation of the sustainability plan.

## Key Recent Initiatives

- Introduction of an **ESG questionnaire** for suppliers to support a responsible supply chain
- Establishment of the **Disability Manager role**
- Publication of the **Group Human Rights Policy**
- Development of the **Supplier Code of Conduct**
- **Coming soon:** adoption of the Diversity & Inclusion Policy



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